

# THE SAINT-GOBAIN PEG IN BRIEF !



FROM MARCH 23,  
TO APRIL 07, 2026

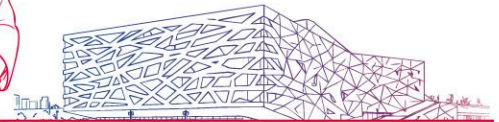
## TAKE PART IN THE 2026 OFFER AND BECOME A SAINT-GOBAIN SHAREHOLDER (THROUGH AN EMPLOYEE SHAREHOLDING FUND) UNDER PREFERENTIAL TERMS!

Go to the dedicated website <https://peg.saint-gobain.com> and find all the information about the Saint-Gobain PEG, subscribe to the offer by clicking on “**Subscribe to the PEG**” button to access the subscription website available from March 23 (10:00 am, Paris time) to April 07, 2026 (11:59 pm, Paris time).

	Classic Formula
<b>TERMS</b>	<ul style="list-style-type: none"><li>• Acquisition of shares under the PEG through an Employee Shareholding Fund “FCPE”.</li></ul>
<b>SUBSCRIPTION PRICE</b>	<ul style="list-style-type: none"><li>• Subscription price including a 20% reduction compared to the reference price.</li></ul>
<b>DIVIDENDS</b>	<ul style="list-style-type: none"><li>• Profit from any dividends paid as of 2027 (reinvested in the Employee Shareholding Fund “FCPE”).</li></ul>
<b>PAYMENT OF ADMINISTRATIVE FEES BY SAINT-GOBAIN</b>	<ul style="list-style-type: none"><li>• Payment of management fees of the Employee Shareholding Fund FCPE Saint-Gobain PEG Monde.</li><li>• Payment of administrative and PEG account keeping fees.</li></ul>
<b>LIMIT OF INVESTMENT</b>	<ul style="list-style-type: none"><li>• 25% of your gross annual remuneration.</li></ul>
<b>PLEASE NOTE BEFORE INVESTING</b>	<ul style="list-style-type: none"><li>• Risk of capital loss.</li></ul>
<b>LOCK-UP PERIOD</b>	<ul style="list-style-type: none"><li>• <b>5 years.</b></li></ul>



# SUBSCRIPTION DETAILS



## HOW DO I PAY MY SUBSCRIPTION?

Payment is to be made in AED. You may pay combining the following methods of payment:

**(a) Payment by bank transfer from your personal bank account.** The amount of your subscription must be paid to the account of your employer by April 30th, 2026. The amount to pay, the method of payment and the details of the bank account to which payment must be made will be communicated to you by email at the start of the payment period. Please include the payment reference number provided in this email when making your payment to ensure your subscription is processed correctly. For your subscription to be valid, you must provide your bank with adequate instruction so that your payment is received by April 30th, 2026, at the latest.

**(b) Eight (8) equal monthly salary deductions,** as reimbursement for the salary advance made by your employer for the total amount of your purchase. The first deduction will be made through payroll in May 2026.

**(c) A combination of (a) and (b)**



## KEY DATES PEG 2026



from 02/23/2026 to 03/20/2026

**Period for setting the reference price**



03/23/2026

**Date for setting the subscription price**



from 03/23/2026 to 04/07/2026

**Subscription period**



04/30/2026

**Bank account debit**



05/19/2026

**Capital increase**

## WHO CAN SUBSCRIBE?

**Employees** of Saint-Gobain Group companies who have been working for the Group for at least 3 months at the end of the subscription period.

