

THE SAINT-GOBAIN PEG IN BRIEF !



FROM MARCH 23
TO April 7, 2026

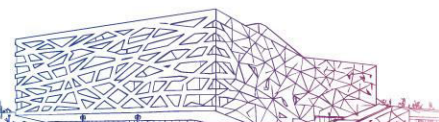
TAKE PART IN THE 2026 OFFER AND BECOME A SAINT-GOBAIN SHAREHOLDER (THROUGH AN EMPLOYEE SHAREHOLDING FUND) UNDER PREFERENTIAL TERMS!

Go to the dedicated website <https://peg.saint-gobain.com> and find all the information about the Saint-Gobain PEG, subscribe to the offer by clicking on “**Subscribe to the PEG**” button to access the subscription website available from March 23 (10:00 am, Paris time) to April 7, 2026 (11:59 pm, Paris time).

	Classic Formula
TERMS	<ul style="list-style-type: none"> Acquisition of shares under the PEG through an Employee Shareholding Fund “FCPE”.
SUBSCRIPTION PRICE	<ul style="list-style-type: none"> Subscription price including a 20% reduction compared to the reference price.
MATCHING CONTRIBUTION	Maximum matching 60,000 THB by company
DIVIDENDS	<ul style="list-style-type: none"> Profit from any dividends paid as of 2027 (reinvested in the Employee Shareholding Fund “FCPE”).
PAYMENT OF ADMINISTRATIVE FEES BY SAINT-GOBAIN	<ul style="list-style-type: none"> Payment of management fees of the Employee Shareholding Fund FCPE Saint-Gobain PEG Monde. Payment of administrative and PEG account keeping fees.
LIMIT OF INVESTMENT	<ul style="list-style-type: none"> 25% of your gross annual remuneration.
PLEASE NOTE BEFORE INVESTING	<ul style="list-style-type: none"> Risk of capital loss.
LOCK-UP PERIOD	<ul style="list-style-type: none"> 5 years.








FOCUS OF THE MATCHING CONTRIBUTION



Personal Investment	Matching Percentage Contribution by Employer	Maximum Matching
1 – 200,000 THB	20%	40,000 THB
200,001 – 400,000 THB	10%	20,000 THB



KEY DATES PEG 2026

-  from 23/02/2026 to 20/03/2026
Period for setting the reference price
-  23/03/2026
Date for setting the subscription price
-  from 23/03/2026 to 07/04/2026
Subscription period
-  13/05/2026
Bank account debit
-  19/05/2026
Capital increase

The Saint-Gobain Group reserves the option of changing the aforementioned dates or suspending the operation up until the date of setting the subscription price, namely March 23, 2026.

WHO CAN SUBSCRIBE?

Employees of Saint-Gobain Group companies who have been working for the Group for at least 3 months at March 23, 2026.

HOW DO I PAY MY SUBSCRIPTION?

- Transfer the cash payment by 13 of May 2026. The bank account details will be provided to you separately.
- A cash advance for the desired amount and begin monthly deductions from your salary starting in May 2026, with a maximum of eight installments.

An employer's matching contribution simulator is available on

<https://peg.saint-gobain.com>

