

THE SAINT-GOBAIN PEG IN BRIEF !



FROM MARCH
23 TO APRIL 7, 2026

TAKE PART IN THE 2026 OFFER AND BECOME A SAINT-GOBAIN SHAREHOLDER (THROUGH AN EMPLOYEE SHAREHOLDING FUND) UNDER PREFERENTIAL TERMS!

Go to the dedicated website <https://peg.saint-gobain.com> and find all the information about the Saint-Gobain PEG, subscribe to the offer by clicking on “**Subscribe to the PEG**” button to access the subscription website available from March 23 (10:00 am, Paris time) to April 7, 2026 (11:59 pm, Paris time).

	Classic Formula																				
TERMS	<ul style="list-style-type: none"> Acquisition of shares under the PEG through an Employee Shareholding Fund “FCPE”. 																				
SUBSCRIPTION PRICE	<ul style="list-style-type: none"> Subscription price including a 20% reduction compared to the reference price. 																				
MATCHING CONTRIBUTION	<table border="1"> <thead> <tr> <th colspan="2">ZAR</th> <th></th> <th></th> </tr> <tr> <th colspan="2">YOUR SUBSCRIPTION [You invest]</th> <th>MATCHING LEVEL [We add]</th> <th>MAX COMPANY CONTRIBUTION [Our maximum]</th> </tr> </thead> <tbody> <tr> <td>ZAR 1</td> <td>ZAR 670</td> <td>100%</td> <td>ZAR 670</td> </tr> <tr> <td>ZAR 671</td> <td>ZAR 38,280</td> <td>60%</td> <td>ZAR 22,566</td> </tr> <tr> <td>ZAR 38,281</td> <td>ZAR 111,968</td> <td>25%</td> <td>ZAR 18,422</td> </tr> </tbody> </table>	ZAR				YOUR SUBSCRIPTION [You invest]		MATCHING LEVEL [We add]	MAX COMPANY CONTRIBUTION [Our maximum]	ZAR 1	ZAR 670	100%	ZAR 670	ZAR 671	ZAR 38,280	60%	ZAR 22,566	ZAR 38,281	ZAR 111,968	25%	ZAR 18,422
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DIVIDENDS	<ul style="list-style-type: none"> Profit from any dividends paid as of 2027 (reinvested in the Employee Shareholding Fund “FCPE”). 																				
PAYMENT OF ADMINISTRATIVE FEES BY SAINT-GOBAIN	<ul style="list-style-type: none"> Payment of management fees of the Employee Shareholding Fund FCPE Saint-Gobain PEG Monde. Payment of administrative and PEG account keeping fees. 																				
LIMIT OF INVESTMENT	<ul style="list-style-type: none"> 25% of your gross annual remuneration. 																				
PLEASE NOTE BEFORE INVESTING	<ul style="list-style-type: none"> Risk of capital loss. 																				
LOCK-UP PERIOD	<ul style="list-style-type: none"> 5 years. 																				



FOCUS OF THE MATCHING CONTRIBUTION



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YOUR SUBSCRIPTION		MATCHING LEVEL	MAX COMPANY CONTRIBUTION
[You invest]		[We add]	[Our maximum]
ZAR 1	ZAR 670	100%	ZAR 670
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KEY DATES PEG 2026



from 02/23/2026 to 03/20/2026

**Period for setting
the reference price**



03/23/2026

**Date for setting
the subscription price**



from 03/23/2026 to 04/07/2026

Subscription period



May 2026

Bank account debit



05/19/2026

Capital increase

The Saint-Gobain Group reserves the option of changing the aforementioned dates or suspending the operation up until the date of setting the subscription price, namely March 23, 2026.

WHO CAN SUBSCRIBE?

Employees of Saint-Gobain Group companies who have been working for the Group for at least 3 months at the end of the subscription period.

HOW DO I PAY MY SUBSCRIPTION?

The payment shall be made by way of salary deductions. Payment is to be made in ZAR.

You may pay by the following methods:

The employee's contribution in respect of any subscription above ZAR 670 shall be a one time deduction;
or

For subscriptions below ZAR 670, this shall be deducted over a period of 9 months starting April 2026.

The 9 months' deduction is applicable to subscription at the 1st level only as indicated in the table (this deduction over 9 months excludes tax i.e. the tax on the company contribution must be deducted once off in April 2026).

An employer's matching contribution
simulator is available on
<https://peg.saint-gobain.com>

