

THE SAINT-GOBAIN PEG IN BRIEF !



FROM MARCH
23 TO APRIL 7, 2026

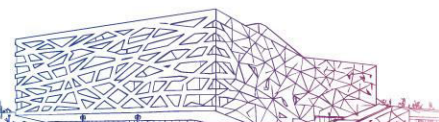
TAKE PART IN THE 2026 OFFER AND BECOME A SAINT-GOBAIN SHAREHOLDER (THROUGH AN EMPLOYEE SHAREHOLDING FUND) UNDER PREFERENTIAL TERMS!

Go to the dedicated website <https://peg.saint-gobain.com> and find all the information about the Saint-Gobain PEG, subscribe to the offer by clicking on “Subscribe to the PEG” button to access the subscription website available from March 23 (10:00 am, Paris time) to April 7, 2026 (11:59 pm, Paris time).

	Classic Formula
TERMS	<ul style="list-style-type: none"> Acquisition of shares under the PEG through an Employee Shareholding Fund “FCPE”.
SUBSCRIPTION PRICE	<ul style="list-style-type: none"> Subscription price including a 20% reduction compared to the reference price.
MATCHING CONTRIBUTION	<ul style="list-style-type: none"> 20% for investment between 1 to 3,800 EUR 10% for investment between 3,801 to 8,200 EUR
DIVIDENDS	<ul style="list-style-type: none"> Profit from any dividends paid as of 2027 (reinvested in the Employee Shareholding Fund “FCPE”).
PAYMENT OF ADMINISTRATIVE FEES BY SAINT-GOBAIN	<ul style="list-style-type: none"> Payment of management fees of the Employee Shareholding Fund FCPE Saint-Gobain PEG Monde. Payment of administrative and PEG account keeping fees.
LIMIT OF INVESTMENT	<ul style="list-style-type: none"> 25% of your gross annual remuneration.
PLEASE NOTE BEFORE INVESTING	<ul style="list-style-type: none"> Risk of capital loss.
LOCK-UP PERIOD	<ul style="list-style-type: none"> 5 years.








FOCUS OF THE MATCHING CONTRIBUTION



Employee investment	Matching contribution	Maximum matching bonus
1 to 3,800 EUR	20%	760 EUR
3,801 to 8,200 EUR	10%	440 EUR
Above 8,200 EUR	Nil	Nil
TOTAL		1,200 EUR



KEY DATES PEG 2026

-  from 02/23/2026 to 03/20/2026
Period for setting the reference price
-  03/23/2026
Date for setting the subscription price
-  from 03/23/2026 to 04/07/2026
Subscription period
-  **MAY 2026**
Bank account debit
-  05/19/2026
Capital increase

The Saint-Gobain Group reserves the option of changing the aforementioned dates or suspending the operation up until the date of setting the subscription price, namely March 23, 2026.

WHO CAN SUBSCRIBE?

Employees of Saint-Gobain Group companies who have been working for the Group for at least 3 months at the end of the subscription period.

HOW DO I PAY MY SUBSCRIPTION?

- a) Immediate payment in full by way of cheque or bank transfer before May 5, 2026. All cheques or bank transfer shall be made payable to your employer;
- b) Subject to the approval of your employer and to such terms and conditions to be determined by your employer and notified to you, by monthly instalments commencing in May 2026 (maximum 8 instalments); or
- c) Subject to the approval of your employer and to such terms and conditions to be determined by your employer and notified to you, a combination of monthly instalments (maximum 8 instalments) and immediate payment by way of cheque or bank transfer made payable to your employer.

An employer's matching contribution simulator is available on

<https://peg.saint-gobain.com>

