

## **ONLINE SUBSCRIPTION FORM - SINGAPORE**

**Compagnie de Saint-Gobain (hereafter « Saint-Gobain »)**

I declare that I subscribe for

Singapore Dollar (SGD) [ ] worth of Saint-Gobain shares via the Shareholding fund FCPE "Saint-Gobain Relais 2026 Monde".

This FCPE will be merged into the "Saint-Gobain Avenir Monde" compartment of the FCPE "Saint-Gobain PEG Monde".

I acknowledge that the subscription price has been communicated to me.

### **Description of the Payment methods**

I can choose to pay by either one of the following payment methods, or by a combination of both methods:

in (maximum of eight) instalments commencing in May 2026, drawn from my salary for a total amount of SGD [ ]

- Monthly amount limited to 25% of my gross monthly remuneration.
- By electing this option, I authorise my employer to deduct the amount of monthly instalments from my salary. I understand that I may withdraw such authorisation at any time, but if I do so, I must make the payment for such monthly instalment as and when it falls due directly to my employer.

By immediate payment in full by way of cheque or bank transfer before 5 May 2026 for a total of SGD [ ]. The bank account details to which you should address your cheque or wire transfer will be communicated to you separately.

## **GENERAL CONDITIONS OF THE SUBSCRIPTIONS**

I declare that:

I am an employee or an executive officer of a company of the Saint-Gobain group which is a member of the Saint-Gobain PEG. I have had at least three months of employment as at the last day of the subscription period (April 7, 2026).

- I have read the brochure, the local supplement and the key information document of the FCPE.
- I meet the conditions for subscribing to the plan.
- This subscription form is my sole subscription to the capital increase reserved for Saint-Gobain Group employees in 2026.
- I am making a contribution which does not exceed 25% of my gross annual compensation (including bonuses) for 2025 or an estimate of the 2026 gross annual compensation.
- The subscription price has been communicated to me before the subscription period.

I have noted the following:

- I acknowledge that my investment is tied to the Saint-Gobain share price which may go up or down.
- During the life of your investment, the value of the Saint-Gobain shares/units will be affected by fluctuations in the currency exchange rate between the Euro and the Singapore Dollar. As a result, if the value of the Euro strengthens relative to the Singapore Dollar, the value of the shares/units expressed in Singapore Dollars will increase. On the other hand, if the value of the Euro weakens relative to the Singapore Dollar, the value of the shares/units expressed in Singapore Dollars will decrease.
- I acknowledge that the shares subscribed for under this plan will entitle me to receive dividends distributed as of 2027 and subsequent years (they will not be eligible to receive dividends paid in 2026 in respect of 2025). Any dividends paid with respect to the shares, while such shares remain in the FCPE, will be reinvested via the FCPE on my behalf in additional Saint-Gobain shares and will not be paid out directly to me.
- In the event that the total subscription requests exceed the total amount of the capital increase defined by the Saint-Gobain Board (6,125,000 shares), Saint-Gobain will reduce each subscriber's contribution in proportion to his or her initial subscription request. All subscribers will be personally informed and, if applicable, will receive an amount equal to the difference between their initial contribution and the final amount subscribed for in their accounts. This measure concerns all subscribers to the 2026 capital increase.
- I have noted that the contributions are made under the Saint-Gobain Relais 2025 Monde FCPE. This Fund will subscribe to the 2026 capital increase. It will then be merged into the "Saint-Gobain Avenir Monde" compartment of the FCPE "Saint-Gobain PEG Monde" after the Supervisory Board's decision and approval by the Autorité des Marchés Financiers (AMF, the French securities commission). I have noted that the value of my investment is linked to changes in Saint-Gobain shares established in euros, and therefore I face a risk on the amount of my personal equity contribution invested.
- If the event of a redemption, I will receive the redemption amount in Euros.
- I will receive FCPE shares which cannot be sold, unless an early exit event occurs, for a five year period, or until May 1, 2031. (Please see the "country supplement" for information about the unavailability period and cases enabling advanced release.)
- I have access upon request to the English versions of the regulations for the PEG 2026, the "Saint-Gobain Avenir Monde" compartment and the "Saint-Gobain Relais 2026 Monde" FCPE, as well as the Saint-Gobain universal registration document.

- In order for my subscription to be valid, I must complete the subscription form online and choose the methods of payment.
- I acknowledge that nothing contained in this form, or in any other materials available to me in connection with the offering shall confer upon me any right or entitlement in respect of my employment. Participation in the offering is separate from and does not form part of, nor changes the terms of, my employment agreement. I acknowledge that nothing in this form, or in any other materials available to me in connection with the offering shall confer upon me any right in connection with or in respect of future offers and does not entitle me to any compensation in the event that I lose my rights under the relevant FCPE as a result of a termination of my employment.
- In case of default of my payment or insufficient funds in my bank account, or if I have not fully repaid the balance of the outstanding amount of the advance owed to my employer at the time of my departure from the company or upon early exit, my subscription may be cancelled for the corresponding unpaid amount. I expressly grant an irrevocable mandate to my employer or the account holder of the FCPE, to redeem or have redeemed without any advance notice or reminder to pay, my units in the FCPE, in compliance with the applicable regulations, and to allocate the necessary portion of the proceeds of such redemption of my units to pay the sums which continue to be owed pursuant to my subscription.
- I acknowledge that Saint-Gobain is not providing me with, or will provide me with, any personal, financial or tax advice in connection with the offering.

#### **Warning – “U.S. person”**

I understand that the offer is not open to subscriptions by “US Persons” and I hereby certify that I am not a US person (i.e. I am not domiciled in the US and I am not a US citizen). I have duly noted that more information on this restriction is available in the FCPE regulations, as well as on the management company’s website: <https://amundi.com>.

#### **Specific rules for Russia and Belarus**

As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have legal residence or citizenship in the European Union, in a country member of the European Economic Area or in Switzerland may not participate in this offering.

Therefore, I declare :

- I am not a Russian national or resident of Russia, or if I am, I am also a citizen of a Member State of the European Union, of a country member of the European Economic Area or of Switzerland or I have a temporary or permanent residence permit in one of these countries; and
- I am not a Belarusian national or a resident of Belarus, or if I am, I am also a citizen of a Member State of the European Union or I have a temporary or permanent residence permit in one of these Member States.

#### **Declaration of consent for the processing of personal data:**

I hereby authorize the collection, use, disclosure, gathering, storage and communication of the information contained in this subscription form as part of a computerized data processing process, for which the Compagnie de Saint-Gobain is responsible for the **purposes of the 2026 Employee Share Offering**. The legal basis for this data processing is the execution of the subscription contract (i.e. the present subscription request). I understand that all the above information is necessary for my **participation in the 2026 employee share offering and to enforce my rights in respect of my subscription to the employee share offering**. **I agree that this information will be collected, used, disclosed, provided, transferred to France** and processed by the Compagnie de Saint-Gobain, my employer, the account holder of the shareholding fund (the FCPE) (Amundi ESR), and their service providers and agents, in connection with the 2026 Employee Share Offering (including for the purposes of implementing and executing the 2026 Employee Share Offering), by executing the subscription contract (i.e. the present subscription request).

After the capital increase, Amundi ESR is responsible for the data process for the purposes of the management of the Group savings plan, FCPE accounts and any transaction in connection with the foregoing.

I acknowledge that I may exercise my right to access, modify or rectify or erase my personal data by contacting the human resource department of Saint-Gobain and/or Amundi ESR as the case may be at [dpo@amundi.com](mailto:dpo@amundi.com). I notice that I also have a right to the portability of my data. It is clear to me that the exercise of erasure rights, rights to restriction of processing, and the right to portability will be exercised under the conditions set by the regulations and will have irrevocable consequences. My personal data will be retained for data processing purposes for the time necessary for the implementation of the Employee Share Offering and for the management of the PEG, at least until the sale of all the shares I hold in the PEG, and later for archiving purposes. I have the right to file a complaint with the French supervisory authority, the CNIL concerning the protection of my personal data. The data protection officer of the issuer can be reached at [privacycontact.CSG.FR@saint-gobain.com](mailto:privacycontact.CSG.FR@saint-gobain.com).

#### **[A&G: We highlight the following:**

- List of Purposes:** We have assumed that the purposes set out above (and highlighted in yellow) are factually accurate and exhaustive in relation to the manner in which personal data about the employees is collected, used, disclosed and processed in connection with the 2026 Employee Share Offering – if there are other purposes not already provided for, the list of purposes should be further amended to give notice of such other purposes. Particularly, we point out that the Singapore Personal Data Protection Act 2012 (“PDPA”) does not have an equivalent concept of “legal basis”, and consent tends to be the main basis on which personal data can be validly collected, used and/or disclosed. As such, from a Singapore data protection perspective, the Saint Gobain Singapore entity should ensure that all purposes for which personal data will be collected, used and disclosed in connection with the 2026 Employee Share Offering are set out in a factually accurate and exhaustive manner.
- Transfers of personal data outside of Singapore:** Please note that explicit authorisation for transfers of data out of Singapore (as highlighted in green, above) is, by itself, insufficient to satisfy Section 26 of the PDPA (regarding transfers of personal data outside of Singapore). In this regard, if there are already regular transfers of employee personal data from

*the Saint Gobain Singapore entity to entities outside Singapore in a manner compliant with the requirements of the PDPA, perhaps such transfer mechanism may be relied upon for the transfer in connection with the 2026 Employee Share Offering where the overseas recipients are identical.*

- (c) *In relation to the blue-highlighted text above, we did not make amendments to remove rights which are not available under Singapore data protection law. We assume that all rights mentioned may be available to individuals under the EU's GDPR or other relevant data protection law.*
- (d) *Existing compliance programme:* *For the purposes of our review, we have assumed that the Saint Gobain Singapore entity has generally put into place a PDPA compliance programme. For good order, we point out that obtaining consent (as in the above paragraph (a)) forms only part of the obligations under the PDPA. The review of this form is therefore in itself insufficient for full compliance with the PDPA and we anticipate that unless all personal data will be dealt with in accordance with an existing PDPA compliance regime, further actions for PDPA compliance will be required even in connection with the information obtained through the subscription form (e.g. ensuring that reasonable security measures are used in connection with the storage of personal data collected).]*