

# THE SAINT-GOBAIN PEG IN BRIEF !



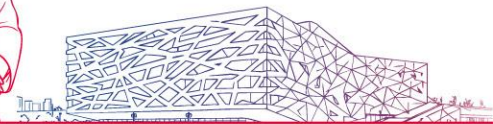
FROM MARCH  
23 TO APRIL 7, 2026

## TAKE PART IN THE 2026 OFFER AND BECOME A SAINT-GOBAIN SHAREHOLDER (THROUGH AN EMPLOYEE SHAREHOLDING FUND) UNDER PREFERENTIAL TERMS!

Go to the dedicated website <https://peg.saint-gobain.com> and find all the information about the Saint-Gobain PEG, subscribe to the offer by clicking on “**Subscribe to the PEG**” button to access the subscription website available from March 23 (10:00 am, Paris time) to April 7, 2026 (11:59 pm, Paris time).

	Classic Formula
<b>TERMS</b>	<ul style="list-style-type: none"> <li>Acquisition of shares under the PEG through an Employee Shareholding Fund “FCPE”.</li> </ul>
<b>SUBSCRIPTION PRICE</b>	<ul style="list-style-type: none"> <li>Subscription price including a 20% reduction compared to the reference price.</li> </ul>
<b>DIVIDENDS</b>	<ul style="list-style-type: none"> <li>Profit from any dividends paid as of 2027 (reinvested in the Employee Shareholding Fund “FCPE”).</li> </ul>
<b>PAYMENT OF ADMINISTRATIVE FEES BY SAINT-GOBAIN</b>	<ul style="list-style-type: none"> <li>Payment of management fees of the Employee Shareholding Fund FCPE Saint-Gobain PEG Monde.</li> <li>Payment of administrative and PEG account keeping fees.</li> </ul>
<b>LIMIT OF INVESTMENT</b>	<ul style="list-style-type: none"> <li>25% of your gross annual remuneration.</li> </ul>
<b>PLEASE NOTE BEFORE INVESTING</b>	<ul style="list-style-type: none"> <li>Risk of capital loss.</li> </ul>
<b>LOCK-UP PERIOD</b>	<ul style="list-style-type: none"> <li><b>5 years.</b></li> </ul>





## HOW DO I PAY MY SUBSCRIPTION?

Payment should be made according to the following:






- (a) **Payment by bank transfer from your personal bank account:** The amount of your subscription has to be paid to the account of your employer by April 30th, 2026.
- (b) **Eight equal monthly salary deductions,** as reimbursement for the salary advance made by your employer for the total amount of your purchase. The first deduction will be made through payroll in May 2026.
- (c) **Combination of the above two methods.**



## WHO CAN SUBSCRIBE?

**Employees** of Saint-Gobain Group companies who have been working for the Group for at least 3 months at the end of the subscription period.

## KEY DATES PEG 2026

-  from 02/23/2026 to 03/20/2026  
**Period for setting the reference price**
-  03/23/2026  
**Date for setting the subscription price**
-  from 03/23/2026 to 04/07/2026  
**Subscription period**
-  04/30/2026  
**Bank account debit**
-  05/19/2026  
**Capital increase**

The Saint-Gobain Group reserves the option of changing the aforementioned dates or suspending the operation up until the date of setting the subscription price, namely March 23, 2026.

A simulator is available on  
<https://peg.saint-gobain.com>

