

THE SAINT-GOBAIN PEG IN BRIEF !



FROM MARCH
23 TO APRIL 7, 2026

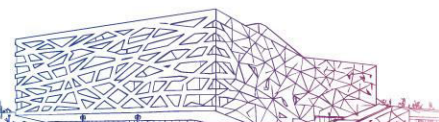
TAKE PART IN THE 2026 OFFER AND BECOME A SAINT-GOBAIN SHAREHOLDER (THROUGH AN EMPLOYEE SHAREHOLDING FUND) UNDER PREFERENTIAL TERMS!

Go to the dedicated website <https://peg.saint-gobain.com> and find all the information about the Saint-Gobain PEG, subscribe to the offer by clicking on “**Subscribe to the PEG**” button to access the subscription website available from March 23 (10:00 am, Paris time) to April 7, 2026 (11:59 pm, Paris time).

	Classic Formula
TERMS	Acquisition of shares under the PEG through an Employee Shareholding Fund “FCPE”.
SUBSCRIPTION PRICE	Subscription price including a 20% reduction compared to the reference price.
MATCHING CONTRIBUTION	When an employee contributes to the savings plan, the Company contributes too. The Company matches your contribution, please see below employer matching percentage depending on your contribution.
DIVIDENDS	Profit from any dividends paid as of 2027 (reinvested in the Employee Shareholding Fund “FCPE”).
PAYMENT OF ADMINISTRATIVE FEES BY SAINT-GOBAIN	Payment of management fees of the Employee Shareholding Fund FCPE Saint-Gobain PEG Monde. Payment of administrative and PEG account keeping fees.
LIMIT OF INVESTMENT	25% of your gross annual remuneration.
PLEASE NOTE BEFORE INVESTING	Risk of capital loss.
LOCK-UP PERIOD	5 years.



FOCUS OF THE MATCHING CONTRIBUTION



Personal Investment (in Euros)	Matching Percentage Contribution by Employer
0-100	50%
101-1,000	30%
1,001- 5,263	20%
5,264 – 10,526	10%



WHO CAN SUBSCRIBE TO THE 2025 OFFER?

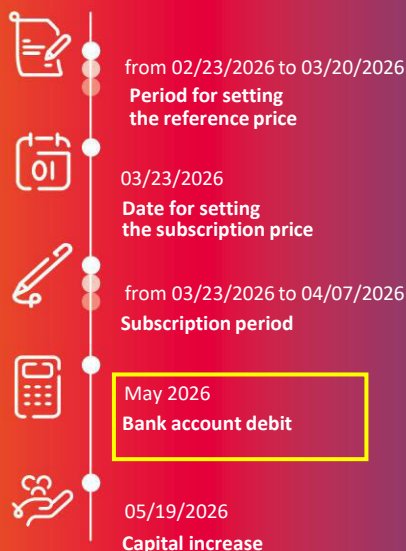
Employees of Saint-Gobain Group companies who have been working for the Group for at least 3 months (measured on a continuous or discontinuous basis, since January 1, 2025) at the end of the subscription period (April 7, 2026).

HOW DO I PAY MY SUBSCRIPTION?

Subscription may be paid by:

- (1) direct wire transfer or via
- (2) salary deduction or
- (3) combination of both.

KEY DATES PEG 2026



The Saint-Gobain Group reserves the option of changing the aforementioned dates or suspending the operation up until the date of setting the subscription price, namely April 7, 2026.

An employer's matching contribution simulator is available on

<https://peg.saint-gobain.com>

