

THE SAINT-GOBAIN PEG IN BRIEF !



FROM MARCH
23 TO APRIL 07, 2026

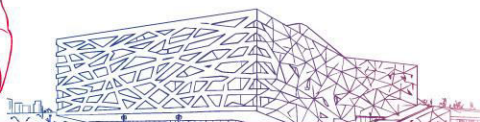
TAKE PART IN THE 2026 OFFER AND BECOME A SAINT-GOBAIN SHAREHOLDER (THROUGH AN EMPLOYEE SHAREHOLDING FUND) UNDER PREFERENTIAL TERMS!

Go to the dedicated website <https://peg.saint-gobain.com> and find all the information about the Saint-Gobain PEG, subscribe to the offer by clicking on “Subscribe to the PEG” button to access the subscription website available from March 23 (10:00 am, Paris time) to April 07, 2026 (11:59 pm, Paris time).

	Classic Formula																		
TERMS	<ul style="list-style-type: none"> Acquisition of shares under the PEG through an Employee Shareholding Fund “FCPE”. 																		
SUBSCRIPTION PRICE	<ul style="list-style-type: none"> Subscription price including a 20% reduction compared to the reference price. 																		
MATCHING CONTRIBUTION	<table border="1"> <thead> <tr> <th>“Employee Personal Investment (MYR)”</th> <th>“Matching Bonus Percentage”</th> <th>“Maximum Matching bonus (MYR)”</th> </tr> </thead> <tbody> <tr> <td>0 – 2,500</td> <td>50%</td> <td>1,250</td> </tr> <tr> <td>2,500 – 12,000</td> <td>35%</td> <td>3,325</td> </tr> <tr> <td>12,000 – 20,000</td> <td>20%</td> <td>1,600</td> </tr> <tr> <td>20,000 – 45,000</td> <td>5%</td> <td>1,250</td> </tr> <tr> <td colspan="2">Total (Maximum Matching Contribution)</td> <td>7,425</td> </tr> </tbody> </table>	“Employee Personal Investment (MYR)”	“Matching Bonus Percentage”	“Maximum Matching bonus (MYR)”	0 – 2,500	50%	1,250	2,500 – 12,000	35%	3,325	12,000 – 20,000	20%	1,600	20,000 – 45,000	5%	1,250	Total (Maximum Matching Contribution)		7,425
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DIVIDENDS	<ul style="list-style-type: none"> Profit from any dividends paid as of 2027 (reinvested in the Employee Shareholding Fund “FCPE”). 																		
PAYMENT OF ADMINISTRATIVE FEES BY SAINT-GOBAIN	<ul style="list-style-type: none"> Payment of management fees of the Employee Shareholding Fund FCPE Saint-Gobain PEG Monde. Payment of administrative and PEG account keeping fees. 																		
LIMIT OF INVESTMENT	<ul style="list-style-type: none"> 25% of your gross annual remuneration. 																		
PLEASE NOTE BEFORE INVESTING	<ul style="list-style-type: none"> Risk of capital loss. 																		
LOCK-UP PERIOD	<ul style="list-style-type: none"> 5 years. 																		



FOCUS OF THE MATCHING CONTRIBUTION



[MATCHING CONTRIBUTION]

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0 – 2,500	50%	1,250
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Total (Maximum Matching Contribution)		7,425



KEY DATES PEG 2026

	from 02/23/2026 to 03/20/2026 Period for setting the reference price
	03/23/2026 Date for setting the subscription price
	from 03/23/2026 to 04/07/2026 Subscription period
	04/07/2026 Bank account debit
	05/19/2026 Capital increase

The Saint-Gobain Group reserves the option of changing the aforementioned dates or suspending the operation up until the date of setting the subscription price, namely March 23, 2026.

WHO CAN SUBSCRIBE?

Employees of Saint-Gobain Group companies who have been working for the Group for at least 3 months at the end of the subscription period.

Retirees who are not eligible

HOW DO I PAY MY SUBSCRIPTION?

You can make payment to company via cash or/ and salary cash payment. Kindly make payment to:

Account Name	: Saint-Gobain Malaysia Sdn Bhd
Bank Name	: Citibank Berhad
Account Number	: 0116787024
Currency	: MYR
SWIFT Code	: CITYMYKL

Salary Advance Payment: Max. of nine (9) months installment. Amount to be deducted from your payroll starting in the month of April 2026.

An employer's matching contribution **simulator** is available on

<https://peg.saint-gobain.com>

