

THE SAINT-GOBAIN PEG IN BRIEF !



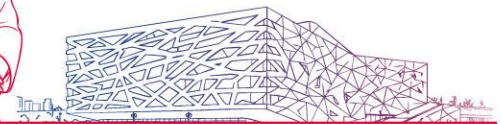
FROM MARCH 23 TO APRIL 7, 2026

TAKE PART IN THE 2026 OFFER AND BECOME A SAINT-GOBAIN SHAREHOLDER (THROUGH AN EMPLOYEE SHAREHOLDING FUND) UNDER PREFERENTIAL TERMS!

Go to the dedicated website <https://peg.saint-gobain.com> and find all the information about the Saint-Gobain PEG, subscribe to the offer by clicking on “**Subscribe to the PEG**” button to access the subscription website available from March 23 (10:00 am, Paris time) to April 7, 2026 (11:59 pm, Paris time).

	Classic Formula
TERMS	<ul style="list-style-type: none">Acquisition of shares under the PEG through an Employee Shareholding Fund “FCPE”.
SUBSCRIPTION PRICE	<ul style="list-style-type: none">Subscription price including a 20% reduction compared to the reference price.
DIVIDENDS	<ul style="list-style-type: none">Profit from any dividends paid as of 2027 (reinvested in the Employee Shareholding Fund “FCPE”).
PAYMENT OF ADMINISTRATIVE FEES BY SAINT-GOBAIN	<ul style="list-style-type: none">Payment of management fees of the Employee Shareholding Fund FCPE Saint-Gobain PEG Monde.Payment of administrative and PEG account keeping fees.
LIMIT OF INVESTMENT	<ul style="list-style-type: none">25% of your gross annual remuneration.
PLEASE NOTE BEFORE INVESTING	<ul style="list-style-type: none">Risk of capital loss.
LOCK-UP PERIOD	<ul style="list-style-type: none">5 years.





WHO CAN SUBSCRIBE?






Employees of Saint-Gobain Group companies who have been working for the Group for at least 3 months at the end of the subscription period.

HOW DO I PAY MY SUBSCRIPTION?

Payment method is through a salary advance with repayment split into 8 equal installments starting May 2026.



KEY DATES PEG 2026

-  from 02/23/2026 to 03/20/2026
Period for setting the reference price
-  03/23/2026
Date for setting the subscription price
-  from 03/23/2026 to 04/07/2026
Subscription period
- 
-  05/19/2026
Capital Increase

The Saint-Gobain Group reserves the option of changing the forementioned dates or suspending the operation up until the date of setting the subscription price, namely March 23, 2026.

A **simulator** is available on
<https://peg.saint-gobain.com>

