

THE SAINT-GOBAIN PEG IN BRIEF !



FROM MARCH
23 TO APRIL 7, 2026

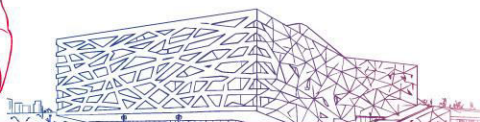
TAKE PART IN THE 2026 OFFER AND BECOME A SAINT-GOBAIN SHAREHOLDER UNDER PREFERENTIAL TERMS!

Go to the dedicated website <https://peg.saint-gobain.com> and find all the information about the Saint-Gobain PEG, subscribe to the offer by clicking on “**Subscribe to the PEG**” button to access the subscription website available from March 23 (10:00 am, Paris time) to APRIL 7, 2026 (11:59 pm, Paris time).

	Classic Formula						
TERMS	<ul style="list-style-type: none"> Acquisition of Saint-Gobain shares. 						
SUBSCRIPTION PRICE	<ul style="list-style-type: none"> Subscription price including a 20% reduction compared to the reference price. 						
MATCHING CONTRIBUTION	<table border="1"> <thead> <tr> <th>Employee investment</th> <th>Employer Matching Rate</th> <th>Max. Matching Contribution</th> </tr> </thead> <tbody> <tr> <td>0-100 EUR</td> <td>100%</td> <td>100EUR</td> </tr> </tbody> </table>	Employee investment	Employer Matching Rate	Max. Matching Contribution	0-100 EUR	100%	100EUR
Employee investment	Employer Matching Rate	Max. Matching Contribution					
0-100 EUR	100%	100EUR					
DIVIDENDS	<ul style="list-style-type: none"> Profit from any dividends paid as of 2027. 						
PAYMENT OF ADMINISTRATIVE FEES BY SAINT-GOBAIN	<ul style="list-style-type: none"> Payment of administrative and PEG account keeping fees. 						
LIMIT OF INVESTMENT	<ul style="list-style-type: none"> 25% of your gross annual remuneration. 						
PLEASE NOTE BEFORE INVESTING	<ul style="list-style-type: none"> Risk of capital loss. 						
LOCK-UP PERIOD	<ul style="list-style-type: none"> 5 years. 						



FOCUS OF THE MATCHING CONTRIBUTION





Japan Matching Contribution.


Employee Investment	Employer Matching Rate	Max. Matching Contribution
0–100 EUR	100%	100 EUR
100–2,000 EUR	45%	855 EUR
2,000–5,700 EUR	20%	740 EUR
5,700–10,000 EUR	10%	430 EUR
Total		2125 EUR





KEY DATES PEG 2026

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from 02/23/2026 to 03/20/2026
Period for setting the reference price
- 

03/23/2026
Date for setting the subscription price
- 

from 03/23/2026 to 04/07/2026
Subscription period
- 

May 2026
Bank account debit
- 

05/19/2026
Capital increase

WHO CAN SUBSCRIBE?

Employees of Saint-Gobain Group companies who have been working for the Group for at least 3 months at the end of the subscription period.

HOW DO I PAY MY SUBSCRIPTION?

If you choose to pay in cash, you will remit the payment amount of your contribution to the account below by bank transfer (the transfer charge to be borne by yourself) no later than May 9, 2026.

