

THE SAINT-GOBAIN PEG IN BRIEF !



FROM MARCH
23 TO APRIL 7, 2026z

TAKE PART IN THE 2026 OFFER AND BECOME A SAINT-GOBAIN SHAREHOLDER (THROUGH AN EMPLOYEE SHAREHOLDING FUND) UNDER PREFERENTIAL TERMS!

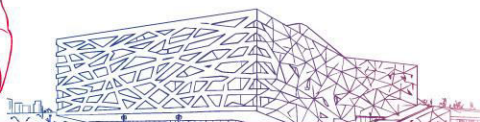
Go to the dedicated website <https://peg.saint-gobain.com> and find all the information about the Saint-Gobain PEG, subscribe to the offer by clicking on “Subscribe to the PEG” button to access the subscription website available from March 23 (2.30 PM IST) to April 7, 2026 (3:00 AM IST).

Classic Formula

TERMS	<ul style="list-style-type: none">Acquisition of shares under the PEG through an Employee Shareholding Fund “FCPE”.
SUBSCRIPTION PRICE	<ul style="list-style-type: none">Subscription price including a 20% reduction compared to the reference price.
MATCHING CONTRIBUTION	<ul style="list-style-type: none">For Employee Investment of ₹ 0- ₹20,000 – 100% of the invested amount
DIVIDENDS	<ul style="list-style-type: none">Profit from any dividends paid as of 2027 (reinvested in the Employee Shareholding Fund “FCPE”).
PAYMENT OF ADMINISTRATIVE FEES BY SAINT-GOBAIN	<ul style="list-style-type: none">Payment of management fees of the Employee Shareholding Fund FCPE Saint-Gobain PEG Monde.Payment of administrative and PEG account keeping fees.
LIMIT OF INVESTMENT	<ul style="list-style-type: none">25% of your gross annual remuneration.
PLEASE NOTE BEFORE INVESTING	<ul style="list-style-type: none">Risk of capital loss.
LOCK-UP PERIOD	<ul style="list-style-type: none">5 years.



FOCUS OF THE MATCHING CONTRIBUTION



Employee Investment (₹)	Matching Contribution (₹)
0- 20,000	100% of the employee Investment
20,001 & Above	20,000



KEY DATES PEG 2026



from 02/23/2026 to 03/20/2026
**Period for setting
the reference price**



03/23/2026
**Date for setting
the subscription price**



from 03/23/2026 to 04/07/2026
Subscription period



05/19/2026
Capital increase



The Saint-Gobain Group reserves the option of changing the aforementioned dates or suspending the operation up until the date of setting the subscription price, namely March 23, 2026.

WHO CAN SUBSCRIBE?

Employees of Saint-Gobain Group companies who have been working for the Group for at least 3 months at the end of the subscription period.

[Depending on the Country, retired employees from these companies who meet the conditions set out in the PEG regulations.]

HOW DO I PAY MY SUBSCRIPTION?

Please pay the rupee amount indicated in your subscription form via a cheque drawn in favour of your company or wire transfer to employer's bank account. Your company will then arrange the onward remittance to Saint-Gobain. The number of units allotted to you will be communicated later through Statements of Account sent by Amundi, France.

An employer's matching contribution simulator
is available on

<https://peg.saint-gobain.com>

