

THE SAINT-GOBAIN PEG IN BRIEF !



FROM MARCH
23 TO APRIL 7, 2026

TAKE PART IN THE 2026 OFFER AND BECOME A SAINT-GOBAIN SHAREHOLDER (THROUGH AN EMPLOYEE SHAREHOLDING FUND) UNDER PREFERENTIAL TERMS!

Go to the dedicated website <https://peg.saint-gobain.com> and find all the information about the Saint-Gobain PEG, subscribe to the offer by clicking on “**Subscribe to the PEG**” button to access the subscription website available from March 23 (10:00 am, Paris time) to April 7, 2026 (11:59 pm, Paris time).

	Classic Formula
TERMS	<ul style="list-style-type: none"> Acquisition of shares under the PEG through an Employee Shareholding Fund “FCPE”.
SUBSCRIPTION PRICE	<ul style="list-style-type: none"> Subscription price including a 20% reduction compared to the reference price.
DIVIDENDS	<ul style="list-style-type: none"> Profit from any dividends paid as of 2027 (reinvested in the Employee Shareholding Fund “FCPE”).
PAYMENT OF ADMINISTRATIVE FEES BY SAINT-GOBAIN	<ul style="list-style-type: none"> Payment of management fees of the Employee Shareholding Fund FCPE Saint-Gobain PEG Monde. Payment of administrative and PEG account keeping fees.
LIMIT OF INVESTMENT	<ul style="list-style-type: none"> 25% of your gross annual remuneration.
PLEASE NOTE BEFORE INVESTING	<ul style="list-style-type: none"> Risk of capital loss.
LOCK-UP PERIOD	<ul style="list-style-type: none"> 5 years.










HOW DO I PAY MY SUBSCRIPTION?

Payment is to be made in EGP according to the following:
Eight (8) equal monthly salary deductions, as reimbursement for the salary advance made by your employer for the total amount of your purchase.

The first deduction will be made through payroll starting **May 2026**.



KEY DATES PEG 2026

-  from 02/23/2026 to 03/20/2026
Period for setting the reference price
-  03/23/2026
Date for setting the subscription price
-  from 03/23/2026 to 04/07/2026
Subscription period
-  05/01/2026
1st Salary Deduction
-  05/19/2026
Capital increase

WHO CAN SUBSCRIBE?

Employees of Saint-Gobain Group companies who have been working for the Group for at least 3 months at the end of the subscription period.

An investment simulator is available on
<https://peg.saint-gobain.com>

