

ONLINE SUBSCRIPTION FORM - CHILE

Compagnie de Saint-Gobain (hereafter « Saint-Gobain »)

I wish to contribute to [REDACTED] Saint-Gobain Shares
I contribute to a whole number of Saint-Gobain Shares

Description of the Payment methods

Payment is to be made in Chilean pesos. The local subsidiary shall collect the subscription forms and the subscription price and transmit them to Saint-Gobain. The local subsidiary will provide financial aid to the employee through advancement of remuneration with deferred payment facilities, which shall be paid by the employee by means of a salary deduction in a maximum of 8 months starting May 2026, which in no case may exceed December 2026. Consequently, the advance of remuneration must be fully reimbursed by the employee by December 31st, 2026. It will be a condition for granting the advancement of the remuneration that the employee signs an addendum to the employment contract whereby its terms and conditions are agreed.

Kommentiert [Carey1]: [REDACTED] - To be confirmed by Local Correspondents.

Kommentiert [AD2]: To be confirmed by local Saint Gobain

GENERAL CONDITIONS OF THE SUBSCRIPTION SG

I declare that:

I am an employee or an executive officer of a company of the Saint-Gobain group which is a member of the Saint-Gobain PEG. I have three months of employment at the last day of the subscription period (April 07, 2026).

- I have read the brochure, the local supplement
- I meet the conditions for subscribing to the plan
- This subscription form is my sole subscription to the capital increase reserved for Saint-Gobain Group employees in 2026
- I am making a contribution which does not exceed 25% of my gross annual compensation (including bonuses) for 2025 or an estimate of the 2026 gross annual compensation
- The subscription price has been communicated to me before the subscription period
- This subscription order is irrevocable

I have noted the following:

- I acknowledge that the shares subscribed in this plan will be entitled to receive dividends distributed in respect of 2026 and subsequent years (they will not be eligible to receive dividends paid in 2026 in respect of 2025).
- I acknowledge that my investment is tied to the Saint-Gobain share price which may go up or down.
- In the event that the total subscription requests exceed the total amount of the capital increase defined by the Saint-Gobain Board (6,125,000 shares), Saint-Gobain will reduce each subscriber's contribution in proportion to his or her initial subscription request. All subscribers will be personally informed and, if applicable, will receive an amount equal to the difference between their initial contribution and the final amount subscribed by their accounts. This measure concerns all subscribers to the 2026 capital increase.
- I have noted that the value of my investment is linked to changes in Saint-Gobain shares established in euros, and therefore I face a risk with the amount of my personal equity contribution invested.
- At redemption, I will receive an amount in euros or the equivalent in Chilean pesos corresponding to the value of Saint-Gobain shares on that date. Given that the shares are in euros, I recognize that I have no protection or guarantee if the euro depreciates against the Chilean pesos price
- I will receive shares which will be unavailable, unless there are early exit events, for a five-year period, or until May 1, 2031. (Please see the "country supplement" for information about the unavailability period and cases enabling advanced release.)
- In order for my subscription to be valid, I must complete the subscription form online and choose the methods of payment.
- I have access upon request to the English versions of the Saint-Gobain PEG regulation as well as the Saint-Gobain universal registration document.
- I acknowledge that nothing contained on this form, or in any other materials available to me in connection with the offering shall confer upon me any right or entitlement in respect of my employment. I acknowledge that nothing on this form, or on any other materials available to me in connection with the offering shall confer upon me any right in connection with or in respect of future offers.
- In case of default of my payment or insufficient funds in my bank account, or if I have not fully repaid the balance of the outstanding amount of the advance owed to my employer at the time of my departure from the company or upon early exit, my subscription may be cancelled for the corresponding unpaid amount. I expressly grant an irrevocable mandate to my employer or the holder of my securities account, to sell or have sold without any advance notice or reminder to pay, my shares, in compliance with the applicable regulations, and to allocate the necessary portion of the proceeds of such sale to pay the sums which continue to be owed pursuant to my subscription.

Kommentiert [SB3]: Gide: please discuss with local Saint-Gobain the possibility to insert a «power of attorney» language in the subscription form so the employer can pay the taxes on behalf of the employee ?

Specific rules for Russia and Belarus

As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have legal residence or citizenship in the European Union, in a country member of the European Economic Area or in Switzerland may not participate in this offering.

Therefore, I declare:

- I am not a Russian national or resident of Russia, or if I am, I am also a citizen of a Member State of the European Union, of a country member of the European Economic Area or of Switzerland or I have a temporary or permanent residence permit in one of these countries; and
- I am not a Belarusian national or a resident of Belarus, or if I am, I am also a citizen of a Member State of the European Union or I have a temporary or permanent residence permit in one of these Member States.

Declaration of notice for the processing of personal data:

I hereby authorize the processing of the general personal data contained in this subscription form provided by me and my employer as part of a computerized data processing process, for which Compagnie de Saint-Gobain, 12 place de l'Iris, 92400 Courbevoie, France is responsible and acting as data controller. I understand and expressly consent that all the above personal data is used for the purpose of managing the employee share offering. The legal basis for this data processing is my express written authorization granted herein, in accordance with Chilean Law No.19.628 on Data Privacy ("DPL"). The provision of personal data is necessary for my participation in the 2026 employee share offering and to enforce my rights in respect of my subscription to the employee share offering. I understand that the share offering cannot be executed unless the personal data is processed by the data controller duly authorized by me. Also, I authorize that these personal data will be transferred to my employer and the account holder of the shares, Uptevia, in connection with the 2026 Employee Share Offering, based on a written mandate (data processing agreement) to be granted by the data controller to such third parties to allow them to process my personal data under data controller's instructions and only for the purposes stated herein. My personal data will be stored for the time necessary to implement the Employee Share Offering and for the management of the PEG until the sale of all the shares I hold in the PEG. The data may later be stored for archiving purposes in anonymized form. I acknowledge that I may exercise my right to access, rectify, erase or to object to processing of my personal data as specified in DPL, by contacting the human resource department of Saint-Gobain. I notice that I also have a right to the portability of my data. It is clear to me that the exercise of erasure rights, rights to restriction of processing, and the right to portability will be exercised under the conditions set by the regulations and will have irrevocable consequences. Likewise, I have the right to revoke my authorization to process my personal data, acknowledging that such revocation will not affect the validity of the processing operations performed prior to the revocation. I have the right to file a complaint with a supervisory authority such as Datatilsynet, Chilean Courts, or the French supervisory authority, the CNIL, concerning the protection of my personal data. The data protection officer of the issuer (the data controller) can be reached at privacycontact.CSG.FR@saint-gobain.com.

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Feldfunktion geändert

Securities Notices:

NEITHER COMPAGNIE DE SAINT-GOBAIN, THE EMPLOYEE SHARE OFFERING NOR THE SHARES HAVE BEEN REGISTERED IN THE SECURITIES REGISTRY (REGISTRO DE VALORES) NOR IN THE REGISTRY OF FOREIGN SECURITIES (REGISTRO DE VALORES EXTRANJEROS) OF THE COMMISSION FOR THE FINANCIAL MARKET OR "CMF" (COMISIÓN PARA EL MERCADO FINANCIERO) AND THEY ARE NOT SUBJECT TO THE CONTROL OF THE CMF.

THE EMPLOYEE SHARE OFFERING IS RULED BY NUMBER 4 OF SECTION I OF THE GENERAL REGULATION No. 452. AS THE SHARES ARE NOT REGISTERED, THE ISSUER HAS NO OBLIGATION UNDER CHILEAN LAW TO DELIVER PUBLIC INFORMATION REGARDING THE SHARES IN CHILE. THE SHARES CANNOT BE PUBLICLY OFFERED IN CHILE. THE COMMENCEMENT DATE OF THE OFFER IS MARCH 16, 2026.

NI COMPAGNIE DE SAINT GOBAIN, NI LA OFERTA DE ACCIONES A TRABAJADORES NI LAS ACCIONES HAN SIDO REGISTRADAS EN EL REGISTRO DE VALORES O EN EL REGISTRO DE VALORES EXTRANJEROS QUE LLEVA LA COMISIÓN PARA EL MERCADO FINANCIERO DE CHILE ("CMF") Y NINGUNO DE ELLOS ESTÁ SUJETO A LA FISCALIZACIÓN DE LA CMF.

LA OFERTA DE ACCIONES A TRABAJADORES SE ACOGE AL NUMERAL 4 DE LA SECCIÓN I DE LA NORMA DE CARÁCTER GENERAL 452. POR TRATARSE DE VALORES NO INSCRITOS, EL EMISOR DE LAS ACCIONES NO TIENE OBLIGACIÓN BAJO LA LEY CHILENA DE ENTREGAR EN CHILE INFORMACIÓN PÚBLICA ACERCA DE LAS ACCIONES. LAS ACCIONES NO PUEDEN SER OFRECIDAS PÚBLICAMENTE EN CHILE. SE INFORMA QUE LA FECHA DE INICIO DE LA PRESENTE OFERTA ES EL 16 DE MARZO DE 2026.