

THE SAINT-GOBAIN PEG IN BRIEF!

CANADA 2026



FROM MARCH 23
TO APRIL 7, 2026

TAKE PART IN THE 2026 OFFER AND BECOME A SAINT-GOBAIN SHAREHOLDER (THROUGH AN EMPLOYEE SHAREHOLDING FUND) UNDER PREFERENTIAL TERMS!

Go to the dedicated website <https://peg.saint-gobain.com> and find all the information about the Saint-Gobain PEG, subscribe to the offer by clicking on “**Subscribe to the PEG**” button to access the subscription website available from March 23 (10:00 am, Paris time) to April 7, 2026 (11:59 pm, Paris time).

	Classic Formula
TERMS	<ul style="list-style-type: none"> Acquisition of shares under the PEG through an Employee Shareholding Fund “FCPE”.
SUBSCRIPTION PRICE	<ul style="list-style-type: none"> Subscription price including a 20% reduction compared to the reference price.
MATCHING CONTRIBUTION	<ul style="list-style-type: none"> Saint-Gobain will add a company match on the investment (up to a maximum match of \$2,225)
DIVIDENDS	<ul style="list-style-type: none"> Profit from any dividends paid as of 2027 (reinvested in the Employee Shareholding Fund “FCPE”).
PAYMENT OF ADMINISTRATIVE FEES BY SAINT-GOBAIN	<ul style="list-style-type: none"> Payment of management fees of the Employee Shareholding Fund FCPE Saint-Gobain PEG Monde. Payment of administrative and PEG account keeping fees.
LIMIT OF INVESTMENT	<ul style="list-style-type: none"> 25% of your gross annual base salary compensation for 2025 or your 2026 annualized base salary compensation..
PLEASE NOTE BEFORE INVESTING	<ul style="list-style-type: none"> Risk of capital loss.
LOCK-UP PERIOD	<ul style="list-style-type: none"> 5 years.








FOCUS OF THE MATCHING CONTRIBUTION



Investment Range 1: \$0-\$100	Investment Range 2: \$101-\$2,000	Investment Range 3: \$2,001-\$5,700	Investment Range 4: \$5,701-\$10,000
200% Match on your first \$100 ▼ up to \$200	45% Match on your next \$1,900 ▼ up to \$855	20% Match on your next \$3,700 ▼ up to \$740	10% Match on your next \$4,300 ▼ up to \$430
= up to \$2,225 total match			



KEY DATES PEG 2026

-  from 02/23/2026 to 03/20/2026
Period for setting the reference price
-  03/23/2026
Date for setting the subscription price
-  from 03/23/2026 to 04/07/2026
Subscription period
-  May to November 2026
Payroll Deductions
-  05/19/2026
Capital increase

WHO CAN SUBSCRIBE?

Employees of Saint-Gobain Group companies who have been working for the Group for at least 3 months consecutively between January 1, 2025 and the end of the subscription period (April 7, 2026).

HOW DO I PAY MY SUBSCRIPTION?

You have two options to pay for your subscription:

Option 1:

The amount of your contribution will be deducted from your paycheck on a post-tax basis from May through November 2026, or a longer period until the subscription is paid in full.

Option 2:

Pay via a one-time Lump sum payment. Contact your PEG representative for payment details.

