



THE SAINT-GOBAIN PEG IN BRIEF!



FROM 23 MARCH
TO 7 APRIL, 2026

TAKE PART IN THE 2026 OFFER AND BECOME A SAINT-GOBAIN SHAREHOLDER (THROUGH AN EMPLOYEE SHAREHOLDING FUND) UNDER PREFERENTIAL TERMS!

Go to the dedicated website <https://peg.saint-gobain.com> and find all the information about the Saint-Gobain PEG, subscribe to the offer by clicking on the “**Subscribe to the PEG**” button to access the subscription website available from 23 March (10:00 am, Paris time) to 7 April, 2026 (11:59 pm, Paris time).

2026 Offer

TERMS	<ul style="list-style-type: none"> Acquisition of shares under the PEG through an Employee Shareholding Fund “FCPE”.
SUBSCRIPTION PRICE	<ul style="list-style-type: none"> Subscription price including a 20% reduction compared to the reference price.
DIVIDENDS	<ul style="list-style-type: none"> Profit from any dividends paid as of 2027 (reinvested in the Employee Shareholding Fund “FCPE”).
PAYMENT OF ADMINISTRATIVE FEES BY SAINT-GOBAIN	<ul style="list-style-type: none"> Payment of management fees of the Employee Shareholding Fund FCPE Saint-Gobain PEG Monde. Payment of administrative and PEG account keeping fees.
LIMIT OF INVESTMENT	<ul style="list-style-type: none"> 25% of your gross annual remuneration.
PLEASE NOTE BEFORE INVESTING	<ul style="list-style-type: none"> Risk of capital loss.
LOCK-UP PERIOD	<ul style="list-style-type: none"> 5 years.

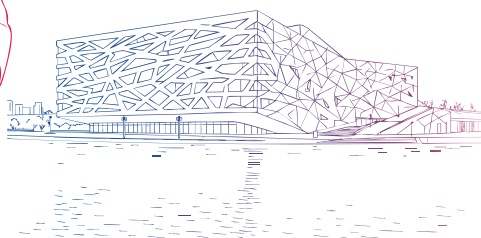


A contribution simulator is available on:
<https://peg.saint-gobain.com>



CONTRIBUTION EXAMPLES

You invest...	\$1,000	\$2,000	\$10,000
Extra value received after discount applied (20% discount off price)	\$200	\$400	\$2,000
Value of shares received	\$1,200	\$2,400	\$12,000



KEY DATES PEG 2026



from 23/02/2026 to 20/03/2026

Period for setting the reference price



23/03/2026

Date for setting the subscription price



from 23/03/2026 to 07/04/2026

Subscription period



19/05/2026

Capital increase

The Saint-Gobain Group reserves the option of changing the aforementioned dates or suspending the operation up until the date of setting the subscription price, namely March 23, 2026.

WHO CAN SUBSCRIBE?

Employees of Saint-Gobain Group companies who have been working for the Group for at least 3 months at the end of the subscription period.

HOW DO I PAY MY SUBSCRIPTION?

You can make your payment through one of two ways:

- A payroll deduction split equally across the remaining pay periods until 31 December 2026
- Through an after-tax salary deductions from your next payroll after the issue of the shares.



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