

GENERAL CONDITIONS OF THE SUBSCRIPTION

ONLINE SUBSCRIPTION FORM - AUSTRALIA

Compagnie de Saint-Gobain (hereafter « Saint-Gobain »)

I declare that I subscribe for **[insert]** Australian dollars ("Subscription Amount") invested in units of the Saint-Gobain Shareholding fund (FCPE) "Saint-Gobain Relais 2026 Monde".

This FCPE will be merged into the "Saint-Gobain Avenir Monde" compartment of the FCPE "Saint-Gobain PEG Monde".

I acknowledge that the subscription price has been communicated to me.

You must pay your Subscription Amount through salary deduction from your after-tax salary. Your employer will provide an interest free advance for the amount you wish to subscribe (your Subscription Amount). Your after-tax salary deduction or deductions (as applicable) will be used to repay that interest free advance.

Employees who are subclass 457 (Long Stay) or subclass 482 (Temporary Skill Shortage) visa holders cannot elect to repay their salary advance by after-tax salary deduction over 8 months and must elect to repay their salary advance by after-tax salary deduction over one month. Visa holders should refer to the HR team for any clarification or information needed.

I elect one of the following two payment methods (tick as applicable):

<input type="checkbox"/>	After-tax salary deduction over eight months (15 May 2026 to 31 December 2026) This payment option is not available to employees who are subclass 457 (Long Stay) or subclass 482 (Temporary Skill Shortage) visa holders.
<input type="checkbox"/>	After-tax salary deduction over one month (15 May 2026) This is the only payment option for employees who are subclass 457 (Long Stay) or subclass 482 (Temporary Skill Shortage) visa holders.

TERMS AND CONDITIONS

I declare that:

- I am an employee or an executive officer of a company of the Saint-Gobain group which is a member of the Saint-Gobain PEG. I have been employed for at least three months as at the last day of the subscription period (April 07, 2026).
- I have read the employee brochure, the local supplement and the key information document of the FCPE;
- I meet the conditions for subscribing to the plan;
- this subscription form is my sole subscription to the capital increase reserved for Saint-Gobain Group employees in 2026;
- I am making a contribution which does not exceed 25% of my gross annual compensation (including bonuses) for 2025 or an estimate of the 2026 gross annual compensation; and
- the subscription price has been communicated to me before the subscription period.
- I declare that I have made the loan fringe benefits declaration forming part of this subscription form. I understand that I will complete and return a separate declaration for future periods as relevant if requested.
- Should my request for the redemption of my FCPE units following an early exit event be approved or should my employment contract be terminated, for whatever reason, prior to the repayment in full of the total amount of the advance on my after-tax salary or my loan (as applicable), I expressly and irrevocably authorise my employer or the FCPE account holder as the case may be to deduct the amount of any after-tax salary deductions or electronic funds transfer payment (as applicable) which remain outstanding pursuant to my subscription from my after-tax salary or any other sums which may be owed to me.
- I commit to repay in full the advance on my after-tax salary or my loan (as applicable) before such early exit redemption or termination and I acknowledge that the amount I would need to repay is the lesser of (1) my Subscription Amount in AUD as specified in this subscription form, less the aggregate of the after-tax salary deductions already made under this subscription form (if applicable) and (2) the cumulative value (as at the time the loan is repayable) of the FCPE units I subscribed for and was allocated (**Outstanding Repayment Amount**). Should I continue to owe any sums to my employer pursuant to my subscription, unless I pay such balance, I hereby authorize my employer to deduct the Outstanding Repayment Amount from any amounts payable to me in connection with the early exit redemption or the termination of my employment (as applicable). In the case of the cessation of my employment I also hereby authorize my employer or the account holder of the FCPE, to redeem or have redeemed without any advance notice or reminder to pay, my units in the FCPE, in compliance with the applicable regulations, and to allocate the necessary portion of the proceeds of such redemption of my units to pay the sums which continue to be owed pursuant to my subscription.

I have noted the following:

- I acknowledge that my investment is tied to the Saint-Gobain share price which may go up or down.

- I acknowledge that the shares held by the FCPE under this plan will be entitled to receive dividends distributed as of 2027 and subsequent years (they will not be eligible to receive dividends paid in 2026 in respect of 2025). Any dividends paid with respect to shares held by the FCPE will be reinvested by the FCPE in additional Saint-Gobain shares. The dividends will not be paid out directly to me. These reinvested dividends will result the increase of the number of (and total value of) the units (or fractions thereof) to me.
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- In the event that the total subscription requests exceed the total amount of the capital increase defined by the Saint-Gobain Board (6,125,000 shares), Saint-Gobain will reduce each subscriber's contribution in proportion to his or her initial subscription request. All subscribers will be personally informed and, if applicable, will receive an amount equal to the difference between their initial contribution and the final amount subscribed by their accounts. This measure will apply to all subscribers to the 2026 capital increase.
- I have noted that the contributions are made under the Saint-Gobain Relais 2026 Monde FCPE. This Fund will subscribe to the 2026 capital increase. It will then be merged into the "Saint-Gobain Avenir Monde" compartment of the FCPE "Saint-Gobain PEG Monde" after the Supervisory Board's decision and approval by the Autorité des Marchés Financiers (AMF, the French securities commission). I have noted that the value of my investment is linked to changes in Saint-Gobain shares established in euros, and therefore I face a risk on the amount of my personal equity contribution invested.
- At redemption, I will receive an amount in euros or the equivalent in Australian Dollars corresponding to the net asset value of my FCPE units on that date less a redemption commission of 0.084%. Given that my investment in the FCPE and the shares subscribed for by the FCPE are in euros, I recognize that I have no protection or guarantee if the euro depreciates against the Australian dollar.
- I will receive FCPE units which will be unavailable, unless an early exit event occurs and my early exit application is accepted, for a five year period, or until May 1, 2031. (Please see the "Australian supplement" for information about the unavailability period and cases enabling early exit release.)
- I have access upon request to the English versions of the regulations for the PEG 2026, the "Saint-Gobain Avenir Monde" compartment and the "Saint-Gobain Relais 2026 Monde" FCPE, as well as the Saint-Gobain universal registration document.
- In order for my subscription to be valid, I must complete the subscription form online and choose a method of payment. I must also return the completed loan fringe benefits declaration form.
- I acknowledge that nothing contained on this form, or in any other materials available to me in connection with the offering shall confer upon me any right or entitlement in respect of my employment. Participation in the offering is separate from and neither forms part of nor changes my employment agreement. I acknowledge that nothing on this form, or on any other materials available to me in connection with the offering shall confer upon me any right in connection with or in respect of future offers.
- In accordance with the Privacy Act 1988 (Cth), I expressly consent to the collection and use of my personal data, and the transfer of my personal data to France for the purposes of the implementation of the 2026 Employee Offering.

Payment methods:

I understand that if I select the "eight months deduction" payment option above, all repayments must be completed by 31 December 2026 and if my repayments are interrupted during the year for any reason (e.g., unpaid leave), I agree that the outstanding amount of my repayment:

- may be deducted in full from my salary payment in December 2026; or
- with the agreement of my employer, may be paid directly to my employer's bank account before 31 December 2026.

Moreover, I acknowledge that the "eight month deduction" payment option is not available to employees who are subclass 457 (Long Stay) or subclass 482 (Temporary Skill Shortage) visa holders and if I select it, I certify that I am not a subclass 457 or subclass 482 visa holder.

I understand that if I select the "one month deduction" payment option above and my Subscription Amount is greater than my net payroll amount in respect of one month's salary payment (if I am paid monthly), two fortnightly salary payments (if I am paid fortnightly) or four weekly salary payments (if I am paid weekly), the balance of my Subscription Amount after that monthly deduction or those fortnightly or weekly deductions (as applicable) will be deducted from my subsequent monthly, fortnightly or weekly (as applicable) salary payments, until the Subscription Amount is paid in full. I understand that I may need to complete and return a separate loan fringe benefits declaration for future periods as relevant.

Moreover, I acknowledge that the "one month deduction" is the only payment option for employees who are subclass 457 (Long Stay) or subclass 482 (Temporary Skill Shortage) visa holders.

Loan fringe benefit declaration – Section 19 of the Fringe Benefits Tax Assessment Act 1986 (Cth)

- I declare that the loan or salary advance of my Subscription Amount made to me by my employer on the date that the date FCPE units are issued to me, on May 19, 2026 will be used by me during the period from 1 April 2026 to 31 March 2027 for the following purpose:

Acquiring units in the FCPE "Saint-Gobain Relais Monde 2026", which will be merged into the Saint-Gobain Avenir Monde compartment of the Saint-Gobain PEG Monde, following subscription, from which I have a reasonable expectation of deriving assessable income from those units. Dividends received on the shares held by the FCPE will be reinvested by the FCPE in further Saint-Gobain shares and will result in the issuance of additional units to me.

- I also declare that had I paid interest at a commercial rate on the loan or salary advance of my Subscription Amount for the above period, I would have been entitled to claim an income tax deduction equal to 100% of the interest on that loan or salary advance of

my Subscription Amount.

I understand that I will complete and return a separate loan fringe benefits declaration for future periods as relevant, if requested.

Warning – “U.S. person”

I understand that the offer is not open to subscriptions by “US Persons” and I hereby certify that I am not a US person. I have duly noted that more information on this restriction is available in the FCPE regulations, as well as on the management company’s website: <https://amundi.com>.

Specific rules for Russia and Belarus

- As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have legal residence or citizenship in the European Union, in a country member of the European Economic Area or in Switzerland may not participate in this offering.
- Therefore, I declare:
 - o I am not a Russian national or a resident of Russia, unless I am also a citizen of a Member State of the European Union, of a country member of the European Economic Area or of Switzerland or have a temporary or permanent residence permit in one of these countries;
 - o I am not a Belarusian national or a resident of Belarus, unless I am also a citizen of a Member State of the European Union or hold a temporary or permanent residence permit in one of these Member States.

Declaration of consent for the processing of personal data:

I hereby authorize the use, gathering, storage and communication of the information contained in this subscription form as part of a computerised data processing process, for which Saint-Gobain is responsible. I understand that all the above information is necessary for my participation in the 2026 employee offering and to enforce my rights in respect of my subscription to the employee offering. I agree that this information will be provided, transferred to France and processed by Saint-Gobain, by my employer, the account holder of the shareholding fund (the FCPE) (Amundi ESR) in connection with the 2026 Employee Offering, the management of the Group savings plan and accounts and the computer storage of such data, and any transaction resulting directly from it. The legal basis for this data processing is the execution of the subscription contract (i.e. the present subscription request). I acknowledge that I may exercise my right to access, modify or rectify and delete my personal data by contacting the human resources department of Saint-Gobain. I notice that I also have a right to the portability of my data. It is clear to me that the exercise of erasure rights, rights to restriction of processing, and the right to portability will be exercised under the conditions set by the regulations and will have irrevocable consequences. My personal data will be retained for data processing purposes for the time necessary for the implementation of the Employee Offering and for the management of the PEG, at least until the redemption of all the FCPE units I hold in the PEG, and later for archiving purposes I have the right to file a complaint with the French supervisory authority, the Commission Nationale de L’informatique et des Libertés (CNIL) concerning the protection of my personal data. The data protection officer of the issuer can be reached at privacycontact.CSG.FR@saint-gobain.com.